## LABOR FORCE SUPPLY AND DEMAND REGION 12

8/30/06

|                     |  | 1990   | 2000    | 2001    | 2003    | 2004    | 2005    | 2006    |
|---------------------|--|--------|---------|---------|---------|---------|---------|---------|
| Labor               |  |        |         |         |         |         |         |         |
| Demai               | Demand TRADITIONAL INDUSTRIAL BASIC JOBS |        |         | 2,935   | 2,784   | 2,850   | 2,848   | 2,889   |
|                     | REGIONAL & NATIONAL SERVICES             |        |         | 7,199   | 6,744   | 6,982   | 7,129   | 7,095   |
|                     | TOURISM                                  |        |         | 41,497  | 40,672  | 42,031  | 42,516  | 43,040  |
|                     | TRADITIONAL HH BASIC JOBS                |        |         | 1,801   | 2,320   | 4,635   | 4,516   | 4,786   |
|                     | INVESTMENT INCOME & WEALTH               |        |         | 5,030   | 4,925   | 4,818   | 4,867   | 4,933   |
|                     | TOTAL DIRECT BASIC JOBS                  |        |         | 58,462  | 57,446  | 61,316  | 61,875  | 62,742  |
|                     | Ann. Pct Ch.                             |        |         |         | -0.9%   | 6.7%    | 0.9%    | 1.4%    |
|                     | NON-BASIC RESIDENT SV. JOBS              |        |         | 30,192  | 30,876  | 25,949  | 31,709  | 33,136  |
|                     | Ann. Pct Ch.                             |        |         |         | 1.1%    | -16.0%  | 22.2%   | 4.5%    |
|                     | Ratio:NBRS Jobs/Basic Jobs               |        |         | 51.6%   | 53.7%   | 42.3%   | 51.2%   | 52.8%   |
|                     | TOTAL JOBS                               | 53,605 | 86,782  | 88,654  | 88,321  | 90,926  | 93,584  | 95,879  |
|                     | Ann. Pct Ch.                             |        | 4.9%    | 2.2%    | -0.2%   | 2.9%    | 2.9%    | 2.5%    |
|                     | Less: Military Jobs                      | 234    | 266     | 248     | 173     | 174     | 182     | 188     |
| ▼                   | CIVILIAN JOBS (DEMAND)                   | 53,371 | 86,516  | 88,406  | 88,148  | 90,752  | 93,402  | 95,691  |
|                     | Ann. Pct Ch.                             |        | 4.9%    | 2.2%    | -0.1%   | 3.0%    | 2.9%    | 2.5%    |
|                     | *Statistical Discrepancy                 | 2,823  | 2,889   | 3,518   | 2,884   | 3,178   | 2,568   | 3,686   |
| <b>1</b>            | CIVILIAN JOBS HELD (SUPPLY)              | 50,548 | 83,626  | 84,888  | 85,264  | 87,573  | 90,834  | 92,005  |
|                     | COMMUTING (+ = IN)                       | 5,787  | 9,247   | 9,564   | 11,672  | 13,808  | 15,981  | 17,390  |
|                     | JOBS HELD BY RESIDENTS                   | 44,761 | 74,379  | 75,324  | 73,592  | 73,765  | 74,852  | 74,615  |
|                     | Plus:Jobs Multiply Held                  | 6,607  | 10,737  | 10,940  | 10,800  | 10,781  | 10,936  | 10,867  |
|                     | Multiple Job Holding Rate                |        | 16.5%   | 16.5%   | 16.4%   | 16.4%   | 16.5%   | 16.4%   |
|                     | <b>Employed Persons (Residents)</b>      | 38,147 | 63,636  | 64,384  | 62,791  | 62,993  | 63,916  | 63,748  |
|                     | Ann. Pct Ch.                             |        | 5.3%    | 1.2%    | -1.2%   | 0.3%    | 1.5%    | -0.3%   |
|                     | <b>Unemployment Rate</b>                 | 3.9%   | 2.2%    | 3.0%    | 4.6%    | 4.1%    | 3.8%    | 3.6%    |
|                     | Unemployed Persons                       | 1,561  | 1,454   | 1,989   | 3,012   | 2,728   | 2,503   | 2,359   |
|                     | LABOR FORCE (RESIDENTS)                  | 39,713 | 65,084  | 66,386  | 65,815  | 65,770  | 66,419  | 66,106  |
|                     | Ann. Pct Ch.                             |        | 5.1%    | 2.0%    | -0.4%   | -0.1%   | 1.0%    | -0.5%   |
|                     | Labor Force Participation Rate           | 80.2%  | 77.1%   | 77.0%   | 74.1%   | 73.3%   | 73.1%   | 71.1%   |
|                     | Civilian Noninst. Population 16+         | 49,520 | 84,390  | 86,213  | 88,778  | 89,755  | 90,816  | 93,023  |
|                     | Ann. Pct Ch.                             |        | 5.5%    | 2.2%    | 1.5%    | 1.1%    | 1.2%    | 2.4%    |
|                     | Civilian NI Pop 16+ / Total Pop          | 79.0%  | 81.2%   | 80.7%   | 80.2%   | 80.0%   | 79.7%   | 79.6%   |
|                     | "True" Population                        | 62,648 | 103,966 | 106,890 | 110,723 | 112,263 | 113,897 | 116,844 |
|                     | Ann. Pct Ch.                             |        | 5.2%    | 2.8%    | 1.8%    | 1.4%    | 1.5%    | 2.6%    |
|                     | Population Undercount                    | 5,383  | 4,507   | 4,650   | 4,956   | 5,066   | 5,152   | 5,283   |
|                     | Percent Undercount                       | 9.4%   | 4.5%    | 4.5%    | 4.7%    | 4.7%    | 4.7%    | 4.7%    |
| Labor               | POPULATION - CENSUS BASED                | 57,265 | 99,459  | 102,240 | 105,767 | 107,197 | 108,745 | 111,561 |
| Supply Ann. Pct Ch. |  |        | 5.7%    | 2.8%    | 1.7%    | 1.4%    | 1.4%    | 2.6%    |

## LABOR FORCE SUPPLY AND DEMAND REGION 12 (cont.)

| Labor    | DIDECT DACIC IODC   | 2007    | 2010    | <u>2015</u> | 2020    | <u>2025</u> | 2030    | <u>2035</u> |
|----------|---|---------|---------|-------------|---------|-------------|---------|-------------|
|          | <u>DIRECT BASIC JOBS</u><br>adTRADITIONAL INDUSTRIAL BASI | 0.046   | 2 110   | 2 225       | 2 (12   | 2 002       | 4 220   | 4 504       |
|          | REGIONAL & NATIONAL SERVICE                               | 2,946   | 3,118   | 3,335       | 3,613   | 3,873       | 4,332   | 4,794       |
|          | TOURISM   | 7,059   | 6,935   | 6,817       | 6,905   | 7,003       | 7,259   | 7,557       |
|          |   | 44,168  | 47,891  | 50,747      | 55,014  | 60,149      | 65,439  | 70,359      |
|          | TRADITIONAL HH BASIC JOBS                                 | 5,138   | 6,093   | 7,976       | 10,538  | 13,455      | 16,200  | 19,352      |
|          | INVESTMENT INCOME & WEALT                                 | 5,172   | 6,085   | 7,359       | 9,283   | 11,331      | 13,579  | 15,556      |
|          | TOTAL DIRECT BASIC JOBS                                   | 64,483  | 70,123  | 76,234      | 85,353  | 95,811      | 106,810 | 117,617     |
|          | Ann. Pct Ch.  | 2.8%    | 2.8%    | 1.7%        | 2.3%    | 2.3%        | 2.2%    | 1.9%        |
|          | NON-BASIC RESIDENT SV. JOBS                               | 34,725  | 39,651  | 47,403      | 53,803  | 60,772      | 68,592  | 78,475      |
|          | Ann. Pct Ch.  | 4.8%    | 4.5%    | 3.6%        | 2.6%    | 2.5%        | 2.5%    | 2.7%        |
|          | Ratio:NBRS Jobs/Basic Jobs                                | 53.9%   | 56.5%   | 62.2%       | 63.0%   | 63.4%       | 64.2%   | 66.7%       |
|          | TOTAL JOBS  | 99,208  | 109,774 | 123,637     | 139,156 | 156,583     | 175,403 | 196,092     |
|          | Ann. Pct Ch.  | 3.5%    | 3.4%    | 2.4%        | 2.4%    | 2.4%        | 2.3%    | 2.3%        |
|          | Less: Military Jobs                                       | 194     | 215     | 265         | 326     | 402         | 494     | 608         |
|          | CIVILIAN JOBS (DEMAND)                                    | 99,014  | 109,559 | 123,372     | 138,830 | 156,181     | 174,908 | 195,484     |
| <b>•</b> | Ann. Pct Ch.  | 3.5%    | 3.4%    | 2.4%        | 2.4%    | 2.4%        | 2.3%    | 2.2%        |
|          | *Statistical Discrepancy                                  | 2,557   | 3,395   | 2,916       | 2,802   | 2,943       | 2,917   | 4,060       |
|          | CIVILIAN JOBS HELD (SUPPLY)                               | 96,458  | 106,164 | 120,456     | 136,028 | 153,237     | 171,991 | 191,424     |
|          | COMMUTING (+ = IN)  | 18,656  | 21,512  | 22,832      | 27,160  | 34,702      | 42,696  | 51,260      |
|          | JOBS HELD BY RESIDENTS                                    | 77,802  | 84,652  | 97,624      | 108,868 | 118,536     | 129,296 | 140,164     |
|          | Plus:Jobs Multiply Held                                   | 11,323  | 12,365  | 14,197      | 15,761  | 17,132      | 18,673  | 20,273      |
|          | Multiple Job Holding Rate                                 | 8.5%    | 8.5%    | 8.4%        | 8.4%    | 8.4%        | 8.5%    | 8.5%        |
|          | <b>Employed Persons (Residents)</b>                       | 66,479  | 72,288  | 83,427      | 93,108  | 101,404     | 110,623 | 119,891     |
|          | Ann. Pct Ch.  | 4.3%    | 2.8%    | 2.9%        | 2.2%    | 1.7%        | 1.8%    | 1.6%        |
|          | <b>Unemployment Rate</b>                                  | 3.4%    | 3.7%    | 3.3%        | 3.2%    | 3.3%        | 3.4%    | 3.5%        |
|          | Unemployed Persons  | 2,375   | 2,740   | 2,855       | 3,085   | 3,505       | 3,918   | 4,355       |
|          | LABOR FORCE (RESIDENTS)                                   | 68,853  | 75,027  | 86,282      | 96,193  | 104,909     | 114,541 | 124,246     |
|          | Ann. Pct Ch.  | 4.2%    | 2.9%    | 2.8%        | 2.2%    | 1.7%        | 1.8%    | 1.6%        |
|          | Labor Force Participation Rate                            | 72.3%   | 73.1%   | 74.2%       | 73.0%   | 71.1%       | 69.9%   | 68.7%       |
|          | Civilian Noninst. Population 16+                          | 95,259  | 102,657 | 116,208     | 131,727 | 147,530     | 163,935 | 180,827     |
|          | Ann. Pct Ch.  | 2.4%    | 2.5%    | 2.5%        | 2.5%    | 2.3%        | 2.1%    | 2.0%        |
|          | Civilian NI Pop 16+ / Total Pop                           | 79.4%   | 78.6%   | 78.2%       | 78.8%   | 79.2%       | 79.4%   | 79.5%       |
|          | "True" Population   | 120,028 | 130,647 | 148,661     | 167,241 | 186,270     | 206,501 | 227,508     |
|          | Ann. Pct Ch.  | 2.7%    | 2.9%    | 2.6%        | 2.4%    | 2.2%        | 2.1%    | 2.0%        |
| Labor    | Population Undercount                                     | 5,419   | 5,877   | 6,621       | 7,368   | 8,150       | 9,020   | 9,883       |
| Supply   |   | 4.7%    | 4.7%    | 4.7%        | 4.6%    | 4.6%        | 4.6%    | 4.5%        |
|          | POPULATION - CENSUS BASED                                 | 114,608 | 124,770 | 142,040     | 159,873 | 178,120     | 197,481 | 217,625     |
|          | Ann. Pct Ch.  | 2.7%    | 2.9%    | 2.6%        | 2.4%    | 2.2%        | 2.1%    | 2.0%        |